



Application for Employment

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

KSI Trading Corp. and its affiliates (“KSI” or the “Company”) are committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee based on race, color, ancestry, citizenship, national origin, religion, age, disability (mental or physical), sex, sexual orientation, gender identity or expression, marital status, pregnancy, breastfeeding or related medical condition, genetic characteristic or information, military or veteran status, marital status, or any other characteristic protected under federal, state, or local law. The information collected by this application is solely to determine suitability for employment, verify identity, and maintain employment statistics on applicants.

Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act (“ADA”) and certain state or local laws. KSI will provide reasonable accommodations for otherwise qualified applicants with a disability, as defined by the ADA, or applicable state or local law, who has made KSI aware of his or her disability (unless obvious), provided that such accommodation would not result in an undue hardship on KSI. What constitutes a reasonable accommodation depends on the circumstances and will be addressed by KSI on a case-by-case basis. Please inform the Company’s Human Resources representative if you need assistance completing this application or to otherwise participate in the application process.

Your application will be active for 90 days. If you are not hired during that time, but wish to continue to be considered for available positions, you must complete a new application.

AN EQUAL OPPORTUNITY EMPLOYER



100 Wade Avenue
 South Plainfield NJ 07080
 908.754.7154
 www.ksiautoparts.com

Application for Employment

General Information

Full Name | Print Today's Date Date Available to Start Work
 Address Contact Number Alternate Contact Number
 Email Are you legally authorized to work in the United States? Yes No Are you at least 18 years old? *If no, you may be required to provide authorization to work* Yes No

Position Information

Driver Warehouse Other List Other Position Desired Salary or Pay Rate
 Applying For Full-Time Part-Time Hours per Week Seasonal / Temporary

If necessary, are you available to work any of the following Overtime Holidays Weekends

If applying for a driving position, do you have a driver's license Yes No Are you at least 21 Years of age Yes No

Type of license Operator Commercial (CDL) How did you learn about the position / KSI

If you were referred to us, please indicate by whom

Education

Type of School	School Name & Location	Number of Years Completed	Diploma, Degree or Certificate Received	Course of Study or Major
High School or G.E.D Equivalent	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
College or University	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate School	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Vocational or Trade School	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Background Information

During the past seven (7) years, have you ever been discharged, suspended or asked to resign from any position? Yes No

If yes, please explain

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed? Yes No _____
If yes, specify name

Employment Record

List all employment experience for the past 7 years, starting with the most recent or present employer, including military service or training. Using a separate section for each position, describe in detail all work experience. **You may include as part of your employment history any verifiable work performed on a volunteer basis. This application does NOT ask for prior salary history.**

Current Employer _____ From _____
Your Position _____ To _____
May We Contact Yes No _____
Primary Responsibilities _____ If no, specify why

Previous Employer _____ From _____
Your Position _____ To _____
May We Contact Yes No _____
Primary Responsibilities _____ If no, specify why

Previous Employer _____ From _____
Your Position _____ To _____
May We Contact Yes No _____
Primary Responsibilities _____ If no, specify why

Previous Employer _____ From _____
Your Position _____ To _____
May We Contact Yes No _____
Primary Responsibilities _____ If no, specify why

Have you worked at KSI before Yes No If Yes, at what location _____ Title _____ Dates _____

Do you have any relatives working at KSI Yes No If Yes, who _____
For purposes of this application, a "relative" is any person related to you by blood, marriage or domestic partner status, and / or living in the same household

Acknowledgment

Please read the following carefully before signing.

I understand, where permissible under applicable federal, state, or local law, I may be subject to pre-employment drug and alcohol testing after receiving a conditional offer of employment and must receive a negative result for illegal drug use before being permitted to commence work with KSI.

I understand, where permissible under applicable federal, state, or local law, I may be subject to a background check after receiving a conditional offer of employment to investigate my criminal background, driving record, and other matters related to my suitability for employment (an applicant is not obligated to disclose sealed or expunged records of conviction). **I understand that a separate disclosure and consent form will be provided to me prior to any background check.**

I understand employment with KSI is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

I authorize KSI and its representatives to contact my current and former employers (with the exception of my current employer, if I have marked "May we contact?" on page 3 of this application as "No"), schools, references, and other persons or organizations I have named in this application for the purpose of verifying the information I have provided. I release my current and former employers, schools, references, and other persons or organizations named in this application from any liability resulting from the information released. I authorize employers, schools, and other persons or organizations named in this application to provide any information or transcripts requested.

I hereby certify that, if employed, my employment with KSI will not conflict with, violate, breach, or result in default under, any contract, agreement, or understanding that I am a party to or am bound by, including any non-solicitation, non-competition, or other similar post-employment restriction or agreement I have with any current or former employer, other than the contracts, agreements, covenants, or understandings I have disclosed in this application, if any.

I understand and agree that, if hired, my employment will be "at will," which means employment is for an indefinite period of time and may be terminated by myself or KSI at any time, with or without cause, and with or without notice.

I certify that all of the above information is true and complete and I understand that any falsification or omission of information made by me may disqualify me from further consideration for employment or, if hired, may result in my termination at any time during the period of my employment, regardless of the amount of time that has passed.

FOR MASSACHUSETTS APPLICANTS ONLY

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

FOR MARYLAND APPLICANTS ONLY

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A POLYGRAPH EXAMINATION OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

NOTE

An offer of employment is conditioned upon complying with certain requirements including, but not limited to, successfully passing an appropriate background check and/or drug and alcohol testing where permissible under applicable federal, state, or local law.

MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS

Applicant's Name | Print

Applicant's Signature

Date

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